

# CERTIFICATE OF REGISTRATION OF A TRADE UNION

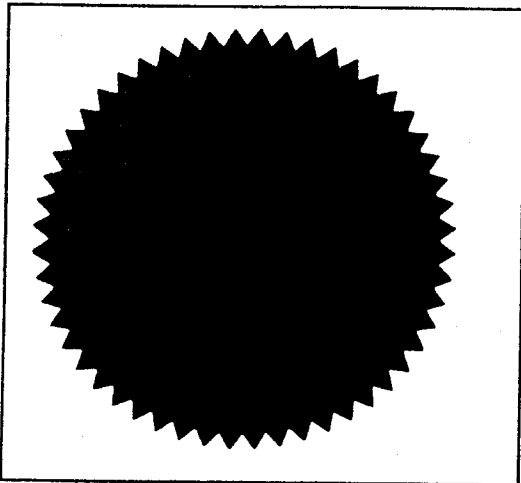
This is to certify that

*Independent Municipal and Allied Trade Union (IMATU)*

(Name of trade union)

has in terms of section 96(7)(a) of the Labour Relations Act, 1995, been  
registered as a trade union with effect from

*20 March 1997*



(Official stamp of Registrar)

Reference number: *LR2/6/2/533*

A handwritten signature in black ink, consisting of a large, stylized 'C' followed by a series of loops and a final flourish.

Date: *20 March 1997*

Registrar of Labour Relations