

REGIONAL COMMITTEE MEMBERS cont.

Vedra Kleinsmith	Durbanville Civic	073 350 5040
Sithembinkosi Lande	Finance C/Town	083 491 2877
Robert Lewu	HR, Cape Town	083 957 6938
Paul Prinsloo	Spat Dev	082 660 9414
Arne Rhooide	Steenbras P/Station	082 779 1866
Mzi Sebezo	Paul Sauer Bldng	082 972 1002
Michael Tlali	Health Khayelitsha	084 806 3665
Keith Wilson	Wemmershoek WTP	084 222 1321

FULL TIME SHOP STEWARDS

Cape Town 1:

Ron Field 082 883 7153

Cape Town 2:

Mzi Sebezo 082 972 1002

Blaauwberg:

Rory Smit 071 364 9360

South Peninsula:

Sanette Hermanus 082 386 2945

Helderberg & Oostenberg:

Mark Roman 079 952 6764

Tygerberg:

Denise Cleophas 082 702 5788

Members are reminded that they should contact their elected shop stewards for any assistance, who will in turn channel matters via the Full Time Shop Stewards to the relevant official, if required.

IMATU is privileged to have extremely competent, legal and labour relations staff, as well as competent and trained Full Time Shop Stewards.

Members have a right to approach our structures as and when required as per the abovementioned channels.

IMATU CAPE METRO REGION NEWSLETTER

November 2011, Vol. 1

Dear Member

We are excited to launch our new local newsletter, filled with local and national news updates.

We will be able to reach our current membership and keep them informed, as well as future members, on a regular basis.

IMATU contact details:

3 Botha Street

Goodwood

7460

Tel: 021 597 1300

Fax for membership forms:

021 592 5104

Fax for labour relations:

021 591 0394

Fax for Regional Manager:

021 597 1325

APPOINTMENT OF REGIONAL MANAGER

As you are by now aware, Etienne Bruwer, the Regional Manager of the Western Cape Region, has been appointed at the amalgamated Western Cape Regions (including Cape Metro) with effect from 1 July 2011. *"It is indeed a privilege to look back at 2011 with all its challenges and opportunities, and conclude that it was a successful year for IMATU. I wish to thank every shop steward and official for the extra mile that they have walked for the members.*

My motto 'a speedy, effective and professional service to all members' is reiterated. We are privileged to belong to a professional Union where members' interest is the only goal.

I wish every member a peaceful and joyful festive season and hope that you will rest with your families and return to face 2012 with new energy.

VIVA IMATU!!

1. Wage Curve Labour Court

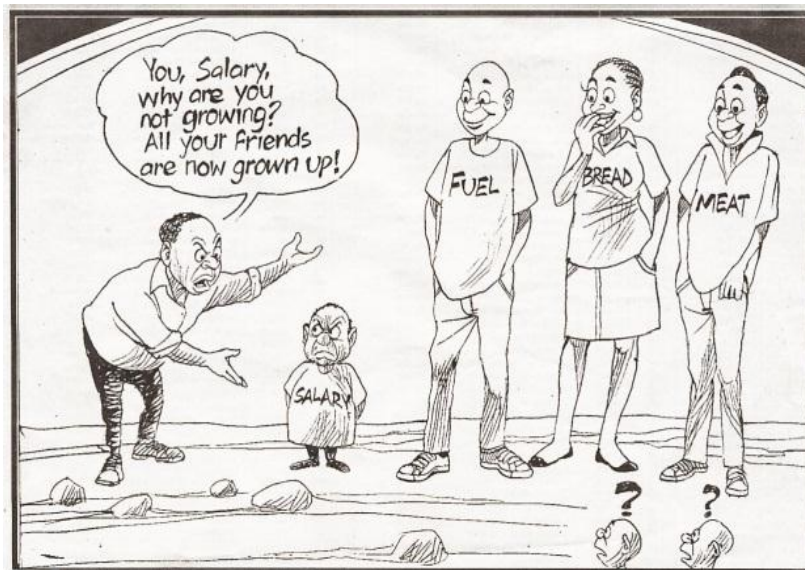
IMATU has opposed the employer's approach to implement a wage curve which is lower than the agreed wage curve. The matter was heard in the Labour Court and judgement is awaited.

2. Review Labour Court Placement Disputes

IMATU has successfully opposed placement of members via arbitration. The employer however now approached the Labour Court to review the arbitration findings. IMATU is opposing the reviews in the Labour Court.

3. Salary Arbitration

No agreement was reached with regard to salaries and SALGA unilaterally implemented 6,03%. IMATU is challenging the fairness of the increase in an Interest Arbitration. SAMWU has opted not to join the proceedings.



LOANS

IMATU has approved a loan scheme for members. The scheme will be operative from early 2012. Members will be informed of the details and requirements.

FINANCES

The Region was audited by Price Waterhouse and Coopers. A clean audit report was received and the Region's finances are sound and healthy.

SHOP STEWARDS

New shop stewards were elected and trained by the Regional Office. Congratulations to all of them.

REGIONAL COMMITTEE MEMBERS

Mark Roman	Ndabeni	079 952 6764
Rory Smit	15 th Floor, C/T	078 591 2056
Moses Petersen	Hout Bay, City Parks	079 592 5388
Simon Abrahams	Phillipi	084 246 2464
Kurt Brice	DPU, Parow	078 461 5176
Denise Cleophas	Housing Gugulethu	082 702 5788
Derrick Coetzee	Strand Mun Building	078 126 8248
Lindsay Dyer	Finance, Cape Town	084 264 8539
Edmund Engelbrecht	Cleansing, Muizenberg	076 142 0888
Ron Field	Electricity, Bloemhof	082 883 7153
Llewellyn Henkeman	Housing, Belpark	082 248 3141
Faiek Hendricks	Cleansing CBD	076 860 7946
Gavin Hoffmeester	City Parks Parow	082 764 9013
James James	Roads, Kraaifontein	078 038 4697
Moegamat Kalam	Schaapkraal Cleansing	078 425 5971